



CODES OF CONDUCT POLICY

Policy Number	2	Version Number	3
Drafted by	S.Knott	Approved Date	
Responsibility	Joondalup Netball Association	Review Date	01 November 2023

OVERVIEW

Joondalup Netball Association has an obligation to maintain a safe physical and emotional environment for all members including (but not limited to) association Board members, association officials, staff, registered athletes, umpires, coaches, team managers, club committee members, club members, parents, spectators and sponsors.

The purpose of this policy is to outline minimum standards regarding behaviour and participation for all members at the Association.

This Policy should be read in conjunction with other Joondalup Netball Association policies and procedures and guidelines.

Joondalup Netball Association expects members to act in a positive and inclusive manner towards all individuals, groups, associations, sponsors and companies when playing, training, and or, participating in Association activities. This includes social media, messaging and general internet usage.

The following Codes of Conduct guidelines (but not limited to) should be followed by all members of the Joondalup Netball Association:

- Act within the rules and spirit of the game.
- Promote fair play over winning.
- Display respect and courtesy to all involved.
- Respect the rights and worth of each person regardless of age, gender, race, ability, culture, religion or sexuality.
- Respect the decision of officials, coaches and administrators.
- Avoid unaccompanied and unobserved one on one activity (when in a supervisory capacity or where a power imbalance exists).
- Display responsible behaviour in relation to alcohol and other drugs.
- Act with integrity, objectivity and accept responsibility for decisions and actions.
- Ensure your decisions and actions contribute toward a safe and harassment free environment.
- Treat each person as an individual.
- Do not accept abusive, bullying or threatening behaviour.
- Adhere to the policies and procedures established by the Association.
- Act as a positive role model with respect to good sporting behaviour.
- Be open to feedback from members and respond appropriately.

ATHLETES:

- Play by the rules and display respect for all players, coaches and officials.
- Players are to accept a Coach's decisions and directions.
- Players are to show respect for opposition players, officials and umpires at all times.
- Players are to attend training and game days, unless notified to their coach prior.

COACHES:

- Place the safety and wellbeing of players above winning.
- Assist each person (player or official) reach their potential.
- Provide positive and constructive feedback to players.
- Obtain appropriate qualifications to your role and remain up to date with coaching practices.
- Display respect for opposition players, officials and umpires at all times.
- Ensure all players respect each other and follow the Code of Conduct in respects to bullying and discrimination.

OFFICIALS:

- Place the safety and wellbeing of players above all else.
- Ensure all players have the opportunity to be included regardless of race, gender, ability, culture, religion or sexuality.
- Maintain consistency, impartiality and objectivity with decision making.
- Address unsportsmanlike behavior and promote respect for all players and officials.

ADMINISTRATORS:

- Act honestly and in good faith and in the best interests of the sport as a whole.
- Ensure any information acquired or any advantage gained from the position is not used improperly.
- Conduct Association or club responsibilities with due care, diligence and competence.
- Refrain from smoking, use of alcohol and illegal drugs at the Association.

PARENTS:

- Encourage your player to participate, do their best and have fun.
- Focus on your player's effort and performance, rather than winning or losing.

- Display respect for opposition players, officials and umpires at all times.
- Model appropriate and positive behavior at all times.

SPECTATORS:

- Display respect for opposition players, officials and umpires at all times.
- Model appropriate and positive behavior at all times.

ASSOCIATION RESPONSIBILITY:

Joondalup Netball Association recognises that we have a duty of care to maintain a safe physical and emotional environment for participation.

Aggressive, threatening or inappropriate behaviour by members including (but not limited to) association Board members, association officials, staff, registered athletes, umpires, coaches, team managers, club committee members, club members, parents, spectators and sponsors will not be tolerated.

Examples of these behaviours include (but are not limited to):

- Offensive language
- Harassing, ridiculing, intimidating or bullying coaches, official, athletes or other spectators.
- Making offensive racist, religious, sexist or other inappropriate comments to players, coaches, officials or spectators.
- Putting undue pressure on players; Umpires & Officials berating them for poor performance.

The Association commit to:

- Providing access to Association policies and procedures with clear expectations and consequences for noncompliance. All Association polices will be available via the Association webpage.
- Maintaining our GoodSports accreditation. Alcohol, other drugs, vaping and smoking being banned at the Courts at all times.
- Reinforce messages of fair play, respectful behaviour by displaying signs at the Association facility and promoting information via social media and Association communication.

Any breach of this policy may result in disciplinary action, up to and including termination of membership from the Joondalup Netball Association.

If a Member becomes aware of any breach of this policy, please contact the Joondalup Netball Association Office with full details (including copies). Any breach of this policy will be investigated fully in accordance with all Joondalup Netball Association Policies & Procedures and may result in a notification to Police where JNA is legally obliged to do so.

This policy will be reviewed annually to ensure it remains relevant to Association operations and reflects both community expectations and Australian legal requirements.

Version Number:	Date Authorised:	Signed:	JNA Position:
1	14 November 2021		President
Version Number:	Date Authorised:	Signed:	JNA Position:
3			President